

*The resolution submitted by the Rector and Vestry of St. Patrick's Episcopal Church, Albany, which is published on the Diocesan website, was withdrawn.*

*The following is a resolution presented by the members of the Resolutions Committee for consideration by the delegates at the 186<sup>th</sup> Convention of the Diocese of Georgia.*

Whereas the 75th General Convention authorized the creation of a committee to conduct a church-wide study of the costs and issues surrounding the provision of healthcare benefits to all clergy and lay employees serving churches, dioceses and other church institutions\*; and

Whereas, this study is in progress and includes an analysis of the potential for a mandated denominational healthcare benefits program and other viable alternatives, culminating in a recommended solution and an actionable implementation plan to be reported to the 76<sup>th</sup> General Convention; and

Whereas, in the Diocese of Georgia the high cost of health insurance is an increasing burden on smaller congregations making it difficult to provide salaries for full time clergy, and

Whereas, most insurance plans are based in part on number of participants and other factors such as the age of participants;

Therefore, be it resolved, that the 186<sup>th</sup> Convention of the Diocese of Georgia request the bishop create a study group of no more than 7 professionals to consider the feasibility of whether Episcopal Church members and others may be added to the current insurance plan offered by the diocese.

***Resolution failed***

\*Resolution A147 Church-wide Healthcare Feasibility Study